



Royal Canadian Gendarmerie royale
Mounted Police du Canada

Security Classification/Designation

Non-sensitive

RCMP
Cole Harbour Detachment
1171 Cole Harbour Rd
Cole Harbour NS B2V 1E8

Your File

Our File

Applicant's Employer/Organization

To Whom It May Concern:

Policy change for WORK related Criminal Record Checks with Vulnerable Sector

Applicants who require a Vulnerable Sector Check must present themselves in person and provide a **written request from the organization/employer in order for the VS checks to be conducted for both work and volunteer now.**

Applicants must hold a position of trust in order to qualify for a Vulnerable Sector Check.

Position of Trust means a paid or voluntary position dealing with vulnerable people. Vulnerable people may include children, youth, the elderly, people with physical, developmental, emotional, social, or other disabilities, people who are addicted or dependent on addictive substances, and people who have been the victim of a crime or an accident.

Being in a position of trust or authority is more than just having contact with children or vulnerable persons. To meet the legal requirements for a vulnerable sector check, the nature of the position - not the person - **must cause the person to have authority over, or trust of, children or vulnerable persons.**

The written request from the organization/employer must include description of the position and details regarding the children or vulnerable persons.

The police service will use information submitted by the applicant to determine if the position meets the legal requirements to conduct a vulnerable sector check. If the position does not meet the requirements of the Criminal Records Act for a vulnerable sector check, it is illegal for the police service to conduct one.

Please contact your local RCMP detachment for more information.