

## East Preston Day Care Job Opportunity

### Parenting Journey Home Visitor - Dartmouth East (Designated)

#### *Designation Status*

*Please note, this opportunity is designated to the following diversity group: African Nova Scotian. Please ensure you self-identify to be considered for this opportunity.*

East Preston Day Care (EPDC) has since 1974 operated a day care for infants, preschoolers and school age children for East Preston and surrounding communities. Its services have included a variety of outreach programs, through Family Resource Centre.

Through our outreach programming, we are providing services to the Dartmouth East Community, this parenting journey home visitor will be based out of Dartmouth East and serve the members of the Dartmouth East Community.

The Parenting Journey is a home visitation program that provides support for families experiencing complex social, emotional and familial challenges. Parenting Journey Home Visitors work collaboratively with families to build meaningful helping relationships while collectively identifying strengths, resources, challenges and priorities, using a holistic and harm reduction framework.

The Parenting Journey Home Visitor will provide support to families and their children age 3 to 16 years in the following areas:

- child/youth growth and development
- parent-child relationships
- parenting knowledge and skills
- family life management
- community connections and referrals

Conditions and terms of employment will be discussed with those chosen for interviews.

Salary Range: \$40,000-43,000.00 including benefits

We thank all applicants for your interest in EPDC Family Resource Centre however only those candidates selected for interviews will be contacted

#### **Responsibilities**

- Specific duties include:
- Working with families to determine families' strengths, resources, and areas for development, priorities and needs.
- Developing goals with families using a formal goal-setting process.
- Developing and implementing individualized family plans in a collaborative manner with families that outline goals, strategies, roles and responsibilities and timelines.
- Making referrals for families to other formal/informal supports and services.
- Participating in regular, weekly supervision and informal debriefs.
- Participating in case conferencing that includes families and other service providers.
- Participating in ongoing training and mandatory professional development.

## **Qualifications**

Applicants, for Parenting Journey Home Visitor positions, will demonstrate proof of the ability of these competencies:

- Work cooperatively and collaboratively with all staff;
- Develop positive personal and professional relationships;
- Strong communication skills in preparing correspondence with follow-up processes;
- Full competency with technology and Microsoft Office;
- High level phone skills in professionally answering and taking messages;
- Prepare and assist with report writing and distribution;
- Understand the full degree of confidentiality required for participants and staff personal information as well as business security and confidentiality;
- Work effectively in high activity environment that is sometimes stressful;
- Demonstrate an ability to work effectively with communities experiencing social and financial barriers.

## **Personal Skills**

- Strong, respectful inter-personal relationship;
- Effective communication and appropriate use of social-media skills;
- Knowledge of child/youth development;
- Knowledge and understanding of positive parenting and parent-child relationships;
- Knowledge and understanding of the diversity of families and communities and the importance of culturally competent practice;
- Understanding of family and community systems and its impact on child/youth development;
- Knowledge of child/youth/family/community resources, programs and services
- Gender and sexual orientation sensitive;
- Work collaboratively and create effective, positive and respectful collaborations;
- Strong leadership skills;
- Open and engaging approach to participants, public and staff;
- Creative problem solver with a cooperative and engaging team attitude.
- Experience and Qualifications

Experience working with children and/or youth and families in a community-based setting;

Experience working in community service settings or community based services;

Complete and clear criminal records, Child Abuse Registry and vulnerable sector check certificate;

Current and valid Nova Scotia Drivers License;

First Aid Certified First Responder Level;

Community volunteer service.

Undergraduate degree or diploma in social sciences (Early Childhood Education, Psychology, etc.).  
Family Studies or Human Services would be an asset.